

## VITAE

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### RESEARCH INTERESTS

CEO and Corporate Elite Activism, CEO Human Capital, Organizational Culture

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### ACADEMIC APPOINTMENT

August 2021      **Neeley School of Business, Texas Christian University**  
Assistant Professor, Department of Management and Leadership

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### EDUCATION

2016 – 2021      **The Pennsylvania State University**, Smeal College of Business  
PhD in Business Administration; Focus: Strategic Management

2011 - 2013      **Bocconi University**, Milan  
MSc in Management, *Summa cum Laude*

2008 – 2011      **Bocconi University**, Milan  
BCs in Economics, Major Finance

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### PEER-REVIEWED PUBLICATIONS

Quigley, T. J., Hambrick, D. C., Misangyi, V. F., & **Rizzi, A.** (2019). “CEO selection as risk-taking: A new vantage on the debate about the consequences of insiders versus outsiders”. *Strategic Management Journal*, vol 40 issue 9 (1453-1470)

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### PAPERS UNDER REVIEW

**Rizzi, A.** Misangyi, V. F., Quigley, T. J., Hambrick, D. C., *under review to the Academy of Management Journal* (Executive skillfulness and firm performance)

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### WORKING PAPERS

Joshi A., Misangyi V., **Rizzi G.A.**, Neely B.: “Compassionate Masculinity: a New Lens to Assess CEO Leadership and Firm Performance ” – *in preparation for submission to the Journal of Applied Psychology*

**Rizzi, G. A.** “‘Silence is not an Option’. How Does Liberal CEO Activism Affect Firm Performance?”, – *job market paper*

**Rizzi, G. A. & Han J-H.** “Analysts Reaction to CEO Activism: How CEOs’ Public Stances Affect Corporate Reputation ” – *Data Collection*

Krause, R., Bruton, G., **Rizzi, G.A.** & Tang M.. “Firms’ involvement with LGBTQ issues, political ideology and investor reactions” –*Data Collection*

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## TEACHING

### Instructor at Penn State:

Spring 2019: Fall 2019, Smeal College of Business  
Undergraduate Level  
Course: Strategic Management (MGMT 471-007). Teaching evaluation: 6.68/7

Fall 2019 : Students Spring 2019, Smeal College of  
Business Undergraduate Level  
Course: Strategic Management (MGMT 471-002). Teaching evaluation: 5.99/7

### Teaching Assistant at Bocconi University:

Summer 2019: Executive MBA

2014 - 2016: Organizational Design and Change (11541)  
Social Network Analysis  
(40092) Leadership Skills  
(30262)  
Organizational Behavior (10765)

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## CONFERENCES, WORKSHOPS, AND INVITED TALKS

2021 ***Paper Presentation: “Silence is not an Option’. How Does Liberal CEO Activism Affect Firm Performance”***

Strategic Management Society Annual Conference  
Texas Christian University  
Oklahoma State University  
George Washington University  
Arizona State University  
IE Business School

2020 Strategic Management Society, Doctoral Workshop

17th Annual Doctoral Workshop, Strategic Management Society  
40th Annual Conference

OMT Doctoral Consortium, 80<sup>th</sup> Academy of Management

STRonger Together, PhD Networkshop, STR Division AoM

2019 79<sup>th</sup> Academy of Management, Boston, MA  
*Paper Presentation, STR Division: “Chief Executive Career Credentials: The Requisite Experience for Successfully Leading Firms”*

SMS Special Conference on Strategic Leadership, Las Vegas, NV

*Roundtable Presentation: “Chief Executive Career Credentials: The Requisite Experience for Successfully Leading Firms”*

*Paper Presentation: “The Manliness Advantage: How the Masculinity and Femininity of Male CEOs Affects CEO Compensation and Firm Performance?”*

Trans-Atlantic Doctoral Conference, London Business School, London, UK

*Paper presentation, Strategy Track: “Chief Executive Career Credentials: The Requisite Experience for Successfully Leading Firms”*

2018 78<sup>th</sup> Academy of Management, Chicago, IL  
*Paper Presentation, OMT Division: “Does the Masculinity of Male CEOs Predict Their Pay and Firm Performance?”*

2017 77<sup>th</sup> Academy of Management, Atlanta, GA  
Symposium: Making a Case for Diversity

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## **SERVICE AND PROFESSIONAL AFFILIATIONS**

*Academy of Management Review*—ad hoc reviewer

Reviewer, *Academy of Management Annual Conference* (STR, OMT, OB)  
*Outstanding Reviewer Award in 2016*, OB Division

### **Memberships**

Academy of Management, *STR, OMT & SIM Divisions*  
Strategic Management Society (SMS)

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## **GRANTS, SCHOLARSHIPS & AWARDS**

2020-2021 **Herbert J. Bailey Endowed Fellowship\***  
*(\*Nominated by the M&O Smeal Faculty to compete across all colleges at Penn State)*

2018-2020 **M&O Summer Research Funding** (\$2,800)

2016-2021 **J. Arnold Smeal Endowed Fellowship** (\$4860/year)

2019 **Doctoral Consortium Fee Waiver Award**  
SMS Special Conference Las Vegas

2017 **Summer Research Funding Awarded by Dr. Aparna Joshi** (\$4,000)

2014 - 2016 **Bocconi University, Department of Management and Technology Research Grant** (\$8000/year)

2016 **Outstanding Reviewer Award**, Organizational Behavior Division,  
76<sup>th</sup> Academy of Management

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## **PROFESSIONAL EXPERIENCE**

2014 **The Kraft-Heinz Company**  
Trade Marketing Manager, Milk and Medical Food Division