

Ryan A. Krause

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EDUCATION

Kelley School of Business, Indiana University

Bloomington, IN

Doctor of Philosophy 2013

Bachelor of Science with Highest Distinction 2009

ACADEMIC POSITIONS

Full-Time Positions

Neeley School of Business, Texas Christian University

Fort Worth, TX

Professor and Duncan Faculty Fellow 2022 – Present

Associate Professor (with tenure) and Schumacher Junior Faculty Fellow 2017 – 2022

Assistant Professor 2013 – 2017

Kelley School of Business, Indiana University

Bloomington, IN

Associate Instructor 2009 – 2013

Visiting Positions

LUISS Business School, LUISS Guido Carli

Rome, Italy

Visiting Professor 2017 – Present

University of Zurich

Zurich, Switzerland

Visiting Professor (Sabbatical) Oct – Dec 2020

Copenhagen Business School

Copenhagen, Denmark

Visiting Researcher (Sabbatical) Aug – Sep 2020

PEER-REVIEWED JOURNAL PUBLICATIONS

- Krause, R., Withers, M., and Waller, M. Reducing bias through board decision making: An information processing model of board decision synergy. *Academy of Management Review*. Forthcoming.
- Krause, R., Withers, M., and Waller, M. Leading the board in a crisis: Strategy and performance implications of board chair directive leadership. *Journal of Management*. Forthcoming.
- Langan, R., Krause, R., and Menz, M. 2023. Executive board chairs: Examining the performance consequences of a corporate governance hybrid. *Journal of Management*, 49(7): 2218-2253.
— *Featured in Harvard Business Review*.
- Grieser, W. Krause, R., Priem, R. Li, R., and Simonov, A. 2023. Move fast and break things: Innovation-intensive strategy, organizational permissiveness, and corporate wrongdoing. *Long Range Planning*, 56(2): 102294.
- Harrison, J. Josefy, M., Kalm, M., and Krause, R. 2023. Using machine-learning to reproduce and scale human-based coding: A new board leadership dataset. *Strategic Management Journal*, 44(7): 1780-1802.
- Vaid, S., Ahearne, M., Honig, B., and Krause, R. 2023. Customer-related executive leadership turnover and firm performance: A dilemma of firm-level human resource contingencies. *Journal of Business Research*, 159: 113759.
- Krause, R., Bakker, R., and Knoblen, J. 2022. Two heads are safer than one: CEO duality and venture failure. *Long Range Planning*, 55(4): 102218.
- Krause, R. and Withers, M. C. 2022. Propulsions toward what capes? Testing normative theory through a panorama of consequences. *Journal of Business Ethics*, 181(2): 317-313.
- Krause, R., Roh, J., and Whitler, K. 2022. The top management team: Conceptualization, operationalization, and a roadmap for scholarship. *Journal of Management*, 48(6): 1548-1601.

- Acharya, A., Gras, D., and Krause, R. 2022. Socially oriented shareholder activism targets: Explaining activists' corporate target selection using corporate opportunity structures. *Journal of Business Ethics*, 178(2): 307-323.
- Semadeni, M., Chin, M. K., and Krause, R. 2022. Pumping the brakes: Examining the impact of CEO political ideology divergence on firm responses. *Academy of Management Journal*, 65(2): 516-544.
- Priem, R., Krause, R., McFadyen, A., and Tantalo, C. 2022. Promoting long-term shareholder value by "competing" for essential stakeholders: A new, multi-sided platform logic for top managers. *Academy of Management Perspectives*, 36(1): 93-110.
— *Featured in Academy of Management Insights.*
- Vaid, S., Ahearne, M., and Krause, R. 2021. Operations-related structural flux: Firm performance effects of executives' appointments and exits. *Production and Operations Management*, 30(7): 2188-2210.
- Krause, R., Chen, J., Bruton, G., and Filatotchev, I. 2021. Chief executive officer power and initial public offering underpricing: Examining the influence of demand-side cultural power distance. *Global Strategy Journal*, 11(4): 686-708.
- Whitler, K. A., Lee, B., Krause, R., and Morgan, N. A. 2021. Upper echelons research in marketing. *Journal of the Academy of Marketing Science*, 49: 198-219.
- Gras, D. and Krause, R. 2020. When does it pay to stand out as stand-up? Competitive contingencies in the CSP-CFP relationship. *Strategic Organization*, 18(3): 448-471.
- Semadeni, M. and Krause, R. 2020. Innovation in the boardroom. *Academy of Management Perspectives*, 34(2): 240-251.
- Vaid, S., Ahearne, M., and Krause, R. 2020. Joint marketing and sales appointment: Uncertainty from intertwining of marketing and sales in one position. *Industrial Marketing Management*, 85: 221-239.
- Krause, R., Li, W., Ma, X., and Bruton, G. 2019. The board chair effect across countries: An institutional view. *Strategic Management Journal*, 40(10): 1570-1592.
- Parker, O., Krause, R., and Devers, C. 2019. How firm reputation influences managerial discretion: An integrated theoretical perspective. *Academy of Management Review*, 44(2): 254-278.

- Krause, R., Wu, Z., Bruton, G., and Carter, S. 2019. The coercive isomorphism ripple effect: An investigation of nonprofit interlocks on corporate boards. *Academy of Management Journal*, 62(1): 283-308.
 — *Featured in the American Sociology Association's Work In Progress blog.*
- Bommaraju, R., Ahearne, M., Krause, R., and Tirunillai, S. 2019. Does a customer on the board of directors affect business-to-business firm performance? *Journal of Marketing*, 83(1): 8-23
- Whitler, K., Krause, R., and Lehmann, D. 2018. When and how board members with marketing experience facilitate firm growth. *Journal of Marketing*, 82(5): 86-105.
 — *Winner, 2023 Sheth Foundation/Journal of Marketing Award*
 — *Featured in Harvard Business Review.*
- Li, W., Krause, R., Qin, X., Zhang, J., Zhu, H., Lin, S., and Xu, Y. 2018. Under the microscope: An experimental look at board transparency and director monitoring behavior. *Strategic Management Journal*, 39(4): 1216-1236.
- Oliver, A., Krause, R., Busenbark, J., and Kalm, M. 2018. BS in the boardroom: Benevolent sexism and board chair orientations. *Strategic Management Journal*, 39(1): 113-130.
- Krause, R., Withers, M., and Semadeni, M. 2017. Compromise on the board: Investigating the antecedents and consequences of lead independent director appointment. *Academy of Management Journal*, 60(6): 2239-2265.
 — *Featured on the Harvard Law School blog.*
- Parker, O., Krause, R., and Covin, J. 2017. Ready, set, slow: How aspiration-relative product quality impacts the rate of new product introduction. *Journal of Management*, 43(7): 2333-2356.
- Krause, R. 2017. Being the CEO's boss: An examination of board chair orientations. *Strategic Management Journal*, 38(3): 697-713.
- Krause, R., Filatotchev, I., and Bruton, G. 2016. When in Rome, look like Caesar? Investigating the link between demand-side cultural power distance and CEO power. *Academy of Management Journal*, 59(4): 1361-1384.
 — *Featured on the London School of Economics blog.*

- Krause, R., Semadeni, M., and Withers, M. 2016. That special someone: When the board views its chair as a resource. *Strategic Management Journal*, 37(9): 1990-2002.
- Roh, J., Krause, R., and Swink, M. 2016. The Appointment of Chief Supply Chain Officers to Top Management Teams: A Contingency Model of Firm-Level Antecedents and Consequences. *Journal of Operations Management*, 44: 48-61.
- Busenbark, J. R., Krause, R., Boivie, S., Graffin, S. D. 2016. Toward a configurational perspective on the CEO: A review and synthesis of the management literature. *Journal of Management*, 42(1): 234-268.
- Krause, R., Priem, R., and Love, L. 2015. Who's in charge, here? Co-CEOs, power gaps, and firm performance. *Strategic Management Journal*, 36(13): 2099-2110.
— *Featured in the Wall Street Journal, New York Times, Harvard Business Review, and Strategy + Business.*
- Krause, R. and Semadeni, M. 2014. Last dance or second chance? Firm performance, CEO career horizon, and the separation of board leadership roles. *Strategic Management Journal*, 35(6): 808-825.
- Krause, R., Whitley, K., and Semadeni, M. 2014. Power to the principals! An experimental look at shareholder say-on-pay voting. *Academy of Management Journal*, 57(1): 94-115.
- Krause, R., Semadeni, M., and Cannella, A. 2014. CEO Duality: A review and research agenda. *Journal of Management*, 40(1): 252-282.
- Krause, R., Semadeni, M., and Cannella, A. 2013. External COO/presidents as expert directors: A new look at the service role of boards. *Strategic Management Journal*, 34(13): 1628-1641.
- Krause, R. and Semadeni, M. 2013. Apprentice, departure, and demotion: An examination of the three types of CEO-board chair separation. *Academy of Management Journal*, 56(3): 805-826.
— *Featured on Fox Business Network and in the Wall Street Journal, New York Times, Financial Times, Bloomberg Businessweek, USA Today, Fortune, and Chief Executive.*

EDITOR-REVIEWED JOURNAL PUBLICATIONS

Parker, O., Krause, R., and Devers, C. 2020. Firm Reputation, Managerial Discretion, and Conceptual Clarity. *Academy of Management Review*, 45(2): 475-478.

Krause, R. and Bruton, G. 2014. Agency and monitoring clarity on venture boards of directors. *Academy of Management Review*, 39(1): 111-114.

Krause, R., Acharya, A., and Covin, J. 2014. Here I come to save the day: Proposing necessary and sufficient conditions for founder-CEO comeback. *Journal of Business Venturing Insights*, 1: 26-30.

EDITORIAL COMMENTARY

Krause, R. and Miller, T. L. 2020. From strategic leaders to societal leaders: On the expanding social role of executives and boards. *Journal of Management*, 46(8): 1315-1321.

Bell, R. G., Filatotchev, I., Krause, R., and Hitt, M. 2018. Opportunities and challenges for advancing strategic management education. *Academy of Management Learning and Education*, 17(3): 233-240.

BOOK CHAPTERS

Bement, D., and Krause, R. 2021. The Role of Board Leadership Structure in Firm Governance. In *Oxford Encyclopedia of Business and Management*. Oxford University Press.

Krause, R. and Parker, O. 2015. But Steve Jobs Didn't Invent Anything! Objective Value and the Epistemology of Entrepreneurship. In Klein, S. (ed.), *Steve Jobs and Philosophy*: 77-86. Chicago, IL: Open Court Publishing.

CONFERENCE BEST PAPER PROCEEDINGS

Langan, R., Krause, R., and Menz, M. 2022. Bringing in a Neutral Party: Demographic Faultlines and the Appointment of an Outsider Board Chair. Academy of Management Meeting, Strategic Management Division, Seattle, WA. *Academy of Management Best Paper Proceedings*.

Parker, O. and Krause, R. 2018. How product quality and affinity toward the firm influence reputation for quality. Academy of Management Meeting, Organization and Management Theory Division, Chicago, IL. *Academy of Management Best Paper Proceedings*.

Acharya, A., Gras, D., and Krause, R. 2016. No good deed goes unpunished: Social performance and socially oriented shareholder activism. *Academy of Management Best Paper Proceedings*.

Whitler, K. and Krause, R. 2014. Board of Marketers: The impact of board-level marketing experience on firm performance. *American Marketing Association Winter Marketing Educators' Conference Proceedings*.

— *Best Paper Award, Marketing Strategy Track*

Krause, R., Parker, O., and Covin, J. 2013. Teach your ventures well: A control-based typology of ICV parenting styles. *Academy of Management Best Paper Proceedings*.

Parker, O. and Krause, R. 2012. The need for speed: How reputation incongruence impacts new product introduction. *Academy of Management Best Paper Proceedings*.

— *Best Student Paper Award, Technology and Innovation Management Division*

Semadeni, M. and Krause, R. 2011. Hired to be fired: Exploring top management use of consultants as professional scapegoats. *Academy of Management Best Paper Proceedings*.

PEER-REVIEWED CONFERENCE PRESENTATIONS

2023 Weck, M. Veltrop, D., Oemichen, J., Rink, F., and Krause, R. Towards a Configural Theory of Influence within Boards. Strategic Management Society Annual Conference, Strategic Leadership and Governance Track, Toronto, Canada.

2023 Panel Symposium: How to Identify and Test Causal Mechanisms of the Decision-making Process in Corporate Governance. Academy of Management Meeting, Boston, MA.

2023 Li, C., Withers, M., Krause, R. The Influence of CEO and Board Information Technology Expertise on Large Firms' Risk of Cyberattack. Academy of Management Meeting, Technology and Innovation Management Division, Boston, MA.

2023 Weck, M. Veltrop, D., Oemichen, J., Rink, F., and Krause, R. Towards a Configural Theory of Influence within the Boardroom. Academy of Management Meeting, Strategic Management Division, Boston, MA.

2023 Weck, M. Veltrop, D., Oemichen, J., Rink, F., and Krause, R. Towards a Configural Theory of Influence Patterns within the Boardroom. European Academy of Management Meeting, Dublin, Ireland.

- 2022 Kalm, M., Krause, R., and Josefy, M. The Effects of Board Chairs' Political Ideologies on Board Chair Orientations. Academy of Management Meeting, Strategic Management Division, Seattle, WA.
- 2022 Langan, R., Krause, R., and Menz, M. Bringing in a Neutral Party: Demographic Faultlines and the Appointment of an Outsider Board Chair. EASM Workshop on Top Management Teams and Business Strategy Research, Jouy-en-Josas, France.
- 2021 Langan, R., Krause, R., and Menz, M. Lonely at the Top: Factions, Faultlines and Outside Board Chair Appointments. International Corporate Governance Society Annual Conference, Groningen, The Netherlands.
- 2021 Langan, R., Krause, R., and Menz, M. Lonely at the Top: Factions, Faultlines and Outside Board Chair Appointments. Strategic Management Society Annual Conference, Strategic Leadership and Governance Track, Virtual.
- 2020 Kalm, M., Krause, R., and Josefy, M. The Effect of Board Chair Orientations on Strategic Change. Strategic Management Society Annual Conference, Strategic Leadership and Governance Track, Virtual.
- 2020 Krause, R., Langan, R., and Menz, M. The Best of Both Worlds? Examining the Performance Consequences of Executive Board Chairs. Academy of Management Meeting, Strategic Management Division, Virtual.
- 2020 Shen, Z., Filatotchev, I., and Krause, R. Corporate Governance and Foreign IPO Underpricing: A Configurational Approach. Academy of Management Meeting, International Management Division, Virtual.
- 2019 Grieser, W. Krause, R., Li, R., Priem, and Simonov, A. How Organizational Permissiveness Mediates the Effect of Strategy on Innovation and Wrongdoing. Strategic Management Society Annual Conference, Stakeholder Strategy Track, Minneapolis, MN.
- 2019 Krause, R., Busenbark, J., Chen, C. Board Leadership Structure and Financial Performance: A Meta-Analytic Replication with 20 Years of New Data. Strategic Management Society Annual Conference, Strategic Leadership and Governance Track, Minneapolis, MN.
- 2019 Panel Symposium: How to Identify and Test Causal Mechanisms of the Decision-making Process in Corporate Governance. Academy of Management Meeting, Boston, MA.
- 2019 Semadeni, M., Chin, M. K., and Krause, R. In a Holding Pattern: CEO Political Ideology, the National Political Climate and R&D Investment. Academy of Management Meeting, Strategic Management Division, Boston, MA.

- 2019 Grieser, W. Krause, R., Li, R., Priem, and Simonov, A. How Organizational Permissiveness Mediates the Effect of Strategy on Innovation and Wrongdoing. Academy of Management Meeting, Social Issues in Management Division, Boston, MA.
- 2019 Wu, Z., Krause, R., and Bruton, G. Capture-Attraction in the Boardroom: Investigating the Antecedents and Consequences of Academic Independent Director Appointment. Strategic Management Society Special Conference, Frankfurt, Germany.
- 2019 Semadeni, M., Chin, M. K., and Krause, R. Irrational Pessimism? The Effect of National Political Climate & CEO Political Ideology Divergence on RDI. Strategic Management Society Special Conference, Las Vegas, NV.
- 2019 Krause, R., Waller, M., and Carter, S. Getting Inside the (Simulated) Black Box: Using Team Simulations to Study Behavioral Dynamics on Boards. Strategic Management Society Special Conference, Las Vegas, NV.
- 2018 Krause, R., Harris, T. B., and Semadeni, M. Exploring “Leadership” in Board Leadership Structure: Leadership Salience, CEO Duality, and Firm Performance Relationships. Southern Management Association Annual Meeting, Lexington, KY.
- 2018 Kalm, M., Krause, R., Gupta, A., and Semadeni, M. The Politics of Corporate Governance: How Board Chairs’ Political Ideologies Influence Governance Orientations. Strategic Management Society Annual Conference, Strategic Leadership and Governance Track, Paris, France.
- 2018 Kalm, M., Krause, R., Gupta, A., and Semadeni, M. The Effect of the Board Chair’s Political Ideology on Governance Orientation. Academy of Management Meeting, Showcase Symposium, Chicago, IL.
- 2018 Krause, R., Waller, M. J., and Carter, S. 2018. A split decision: Emotional and rational appeals during CEO/board chair separation deliberations in boards of directors. Interdisciplinary Network for Group Research (INGRoup) Annual Meeting, Bethesda, MD.
- 2018 Vaid, S., Ahearne, M., and Krause, R. Risky combination: Uncertainty from announcements of joint marketing & sales appointments. American Marketing Association Winter Marketing Educators’ Conference, Sales, Leadership, and Human Resources Track, New Orleans, LA.
- 2017 Krause, R., Krause, R., and Priem, R. Communal consumer relationships and sustained competitive advantage. Strategic Management Society Annual Conference, Stakeholder Strategy Track, Houston, TX.
- 2017 Oliver, A., Krause, R., Busenbark, J., and Kalm, M. BS in the boardroom: Benevolent sexism and board chair orientations. Strategic Management Society Annual Conference, Strategic Leadership and Governance Track, Houston, TX.

- 2017 Krause, R., Mejia, J., and Bruton, G. Negotiating with stakeholders: The role of CEO power. Presenter Symposium on Interfaces of Strategic Leaders: Past, Present, and Future Research Agenda. Academy of Management Meeting, Atlanta, GA.
- 2017 Panel Symposium on AIMing to Impress: Anticipatory Impression Management and the Organization. Academy of Management Meeting, Atlanta, GA.
- 2017 Oliver, A., Krause, R., Busenbark, J., and Kalm, M. BS in the boardroom: Benevolent sexism and board chair orientations. Behavioral Perspectives on Corporate Governance Conference, INSEAD, Fontainebleau, France.
- 2016 Mejia, J., Krause, R., and Bruton, G. Does CEO duality really foster unity of command? Strategic Management Society Annual Conference, Strategic Leadership and Governance Track, Berlin, Germany.
- 2016 Parker, O. and Krause, R. Forging their own chains: How firm reputation influences managerial discretion. Strategic Management Society Annual Conference, Stakeholder Strategy Track, Berlin, Germany.
- 2016 Yu, X., Krause, R., Bell, G., and Bruton, G. A configurational exploration of family relationships, corporate governance, and firm performance. Academy of Management Meeting, Business Policy and Strategy Division, Anaheim, CA.
- 2015 Acharya, A. G., Gras, D., and Krause, R. No good deed goes unpunished: The effect of social performance on socially oriented shareholder activism. Strategic Management Society Annual Conference, Strategic Leadership and Governance Track, Denver, CO.
- 2015 Li, W., Krause, R., Ma, X., and Bruton, G. The board chair effect: A look at U.S. and Chinese firms. Strategic Management Society Annual Conference, Strategic Leadership and Governance Track, Denver, CO.
- 2015 Ye, G., Priem, R., Zheng, J., and Krause, R. Time horizons in a dual-self model of CEO decision-making: Implications for reducing short-termism. Academy of Management Meeting, Organization and Management Theory Division, Vancouver, Canada.
- 2014 Krause, R. and Semadeni, M. Inside knowledge, outside expertise: Investigating the role of lawyers as affiliated directors. Strategic Management Society Annual Conference, Strategic Leadership and Governance Track, Madrid, Spain.
- 2014 Krause, R. and Whitler, K. Gaining a seat at the table: A mediated model of functional representation on top management teams. Academy of Management Meeting, Business Policy and Strategy Division, Philadelphia, PA.

- 2014 Gras, D. and Krause, R. A context of contracts: Rethinking the link between corporate social and financial performance. Academy of Management Meeting, Business Policy and Strategy Division, Philadelphia, PA.
- 2014 Ye, G., Priem, R., Zheng, J., and Krause, R. Time horizons, payoff structures and self-control in a dual-self model of CEO decision making: Implications for reducing economic short-termism. EGOS Colloquium, Rotterdam, The Netherlands.
- 2014 Acharya, A., Krause, R., and Gras, D. Beyond the agency problem: Investigating the benefits of CEO duality at IPO firms. Strategic Management Society Special Conference on Micro-Foundations for Strategic Management Research: Embracing Individuals, Decision-Making and Managers Track, Copenhagen, Denmark.
- 2013 Pierce, J., Carter, S., and Krause, R. Straight from the horse's mouth: When organizations proactively signal corporate criminal convictions. Strategic Management Society Annual Conference, Stakeholder Strategy Track, Atlanta, GA.
- 2013 Krause, R., Maynes, T., and Semadeni, M. Identity crisis: Exploring the nested monitoring roles of securities analysts. Strategic Management Society Annual Conference, Stakeholder Strategy Track, Atlanta, GA.
- 2013 Krause, R. and Semadeni, M. Do boards think and act like organization theorists? Revisiting the contingency model of CEO duality. Academy of Management Meeting, Organization and Management Theory Division, Lake Buena Vista (Orlando), FL.
- 2013 Krause, R., Maynes, T., and Semadeni, M. First do no harm: An identity salience model of analyst recommendations and corporate governance. Academy of Management Meeting, Organization and Management Theory Division, Lake Buena Vista (Orlando), FL.
- 2012 Krause, R. and Whitley, K. That's not fair! An experimental look at shareholder say-on-pay voting. Academy of Management Meeting, Business Policy and Strategy Division, Boston, MA.
- 2012 Semadeni, M. and Krause, R. Taking the fall: How top managers use external scapegoats to counter legitimacy threats. Academy of Management Meeting, Organization and Management Theory Division, Boston, MA.
- 2012 Whitley, K. and Krause, R. Adding insult to injured brands: When CEO pay becomes a marketing problem. American Marketing Association Winter Marketing Educators' Conference, Marketing Strategy and Organization Track, St. Petersburg, FL.

- 2011 Krause, R. and Holehonnur, A. Return of the king: An exploration of comeback founder-CEOs. Academy of Management Meeting, Entrepreneurship Division, San Antonio, TX.

INVITED CONFERENCE PRESENTATIONS

- 2015 Krause, R., Withers, M., and Josefy, M. Beyond “familiness”: Toward a typology of family influence in publicly traded firms. Theory of the Family Enterprise Conference, Texas Christian University, Fort Worth, TX.

PRACTITIONER PUBLICATIONS

Menz, M., Langan, R., and Krause, R. “Does your board need an executive chair?” *Harvard Business Review (Online)*. 25 November, 2022.

Krause, R., Wu, Z., Bruton, G., and Carter, S. “Nonprofit interlocks on corporate boards: corporate board members on the boards of nonprofit organizations,” *Work in Progress*. 13 June, 2019.

Krause, R., Withers, M., and Semadeni, M. “Sharing the lead: Examining the causes and consequences of lead independent director appointment,” *Director Notes*. August, 2017. The Conference Board.

Krause, R., Filatotchev, I., and Bruton, G. “Exporters to countries that value CEO power will have more powerful CEOs,” *LSE Business Review*. 2 November, 2016.

Krause, R., Whitley, K., and Semadeni, M. “When do shareholders care about CEO pay?” *Director Notes*. August, 2013. The Conference Board.

Krause, R. and Semadeni, M. “CEO-board chair separation: If it ain’t broke, don’t fix it,” *Director Notes*. June, 2013. The Conference Board.

Krause, R. and Semadeni, M. “CEO-board chair separation: Promises and pitfalls,” The Conference Board Governance Center Blog. *TCBblogs.org*. 6 February, 2013.

Semadeni, M. and Krause, R. “Splitting the CEO and chairman roles: It’s complicated...” The Management Blog. *Businessweek.com*. 1 November, 2012.

AWARDS, HONORS, AND GRANTS

Sheth Foundation/Journal of Marketing Award (\$1500)	2023
Best Paper Award, Strategic Leadership and Governance Interest Group, SMS	2023
Emerging Scholar Award, Strategic Management Society (\$5,000)	2020
Finalist, Best Paper Award, Academy of Management Review	2020
Best Paper in International Corporate Governance Award, IM Division, AOM	2020
Best Reviewer Award, Strategic Management Journal	2019
Deans' Research and Creativity Award, TCU (\$2,500)	2019
Fellowship, National Center for the Middle Market, Ohio State University (\$30,000)	2017
Outstanding Reviewer Award, Academy of Management Journal	2018
Neeley Undergraduate Teaching Award – Core, TCU	2018
Robert D. Buzzell MSI Best Paper Award, Marketing Science Institute	2017
Best Reviewer Award, Journal of Management Studies	2016
Ascendant Scholar Award, Western Academy of Management	2016
Karen Legge Prize, Journal of Management Studies	2015
Values and Ventures Research Grant, TCU (\$10,000)	2014
Best Paper, Marketing Strategy Track, AMA Winter Meeting, Orlando, FL	2014
Outstanding Doctoral Student Award (Inaugural Recipient), IU (\$1,000)	2013
Tobias Center for Leadership Excellence Doctoral Fellowship, IU (\$12,500)	2010 – 2013
Best Student Paper, TIM Division, AoM (\$200)	2012
Hegarty Doctoral Research Fund Travel Grant, IU (\$500)	2012

ACADEMIC SERVICE

Board of Directors

- *International Corporate Governance Society* 2023 – Present

Associate Editor:

- *Journal of Management* 2020 – 2023

Guest Co-Editor:

- *Academy of Management Learning and Education* 2017 – 2018
 - Special Issue: Strategic Management Education

Editorial Board Member:

- *Academy of Management Journal* 2015 – Present
- *Academy of Management Review* 2023 – Present
- *Journal of Management* 2023 – Present
- *Strategic Management Journal* 2016 – Present
- *Organization Science* 2017 – Present
- *Organizational Research Methods* 2017 – Present

- *Journal of Management Studies*

2015 – 2020

Ad-Hoc Reviewer:

- *Academy of Management Discoveries*
- *Academy of Management Perspectives*
- *Administrative Science Quarterly*
- *Corporate Governance: An International Review*
- *Entrepreneurship: Theory and Practice*
- *Global Strategy Journal*
- *Journal of Applied Psychology*
- *Journal of Business Ethics*
- *Journal of Business Research*
- *Journal of Business Venturing Insights*
- *Journal of International Business Studies*
- *Journal of Management Inquiry*
- *Journal of Marketing*
- *Journal of Operations Management*
- *Journal of Supply Chain Management*
- *Leadership Quarterly*
- *Long Range Planning*
- *Management Science*
- *Production and Operations Management*
- *Research Methodology in Strategy and Management*
- *Strategic Entrepreneurship Journal*
- *Strategic Organization*
- *Swiss National Science Foundation*

Conference Reviewer

- Academy of Management Annual Meetings
- Strategic Management Society Annual and Special Conferences
- Southern Management Association Annual Conferences

Representative-at-Large

- Strategic Management Society, Strategic Leadership and Governance IG 2018 – 2019
- Strategic Management Society, Stakeholder Strategy IG 2016 – 2017

Committee Membership

- Research Committee, STR Division, Academy of Management 2023 – 2024

Conference Track Chair

- International Corporate Governance Society, Madrid, Spain 2023
- International Corporate Governance Society, Miami, FL 2022

Conference Co-Organizer

- SMS Extension: Expanding the Boundaries of Corporate Governance October, 2015
Neeley School of Business, Texas Christian University

Invited Discussant or Panel Member:

- Pearson Partners Quarterly Breakfast, Expert Panel December, 2022
- “The Societal Role of Corporate Leaders,” SMS Conference September, 2022
- “Adding to the Toolbox: Expert Perspectives on Conducting Experiments in Strategic Management,” AOM Conference August, 2022
- “Shareholders and Governance: The Role of Institutional Investors, Family Owners, and Activism,” AOM Conference August, 2022
- “Designing Your Dissertation or Large Data Project,” Research Methods Division-CARMA Doctoral Consortium June, 2022
- “Innovating with Data in Corporate Governance Research,” Research Methods Division-CARMA Doctoral Consortium July, 2021
- “Experiments in Institutional Theory and Strategy Research”, AOM Conference August, 2020
- “Shareholders and Governance: The Role of Institutional Investors, Family Owners, and Activism,” AOM Conference August, 2020
- Research Methods Division-CARMA Doctoral Student and Junior Faculty Consortium May, 2019
- “Micro and Macro Methods in Strategic Leadership and Governance Research,” SMS Conference September, 2018
- “Challenges to Conducting International Governance Research,” SMS Conference Extension (Texas A&M) October, 2017
- “Board of Directors: Pawns or Potentates?” SMS Conference October, 2017
- “Shattering the Glass Ceiling,” AoM Conference August, 2016
- “Strategic Leadership and Governance Expanding,” SMS Conference October, 2015
- “Split or No-Split?” Mosaic Dialogue, Proxy Mosaic, LLC March, 2015
- Micro Meets Macro Conference, Arizona State University February, 2015

UNIVERSITY SERVICE

- Neeley Faculty Evaluation Committee 2023 – Present
- Neeley Graduate Programs Curriculum Committee 2021 – Present

Chancellor’s Post-Doctoral Fellowship Search Committee (Chair)	2021
ML Department Strategy Faculty Search Committee (Chair)	2021
Neeley Dean’s Advisory Council (Promotion and Tenure Committee)	2018 – 2021
Neeley Business in Society Task Force	2019
MEL Department Liaison for Neeley Critical Thinking Initiative	2015 – 2018
Neeley Undergraduate Admissions Committee	2013 – 2018
Instructor for TCU Neeley Executive Education	2016
Speaker for Neeley Critical Thinking Initiative	2016
MEL Department Faculty Search Committee	2016
MEL Department Faculty Search Committee	2015
Interviewer for BNSF Next Generation Leadership Program Admissions	2014 – 2015
MEL Department Travel Fund Policy Task Force	2014

COMMUNITY SERVICE

Fort Worth Opera

- Trustee 2020 – 2023
- Board Chair 2021 – 2022
- Governance Committee Chair 2020 – 2022

Opera America

- Trustee Council 2022 – Present

COURSES TAUGHT

Graduate

- Strategy Formulation TCU
- Strategy Implementation TCU
- Business Ethics TCU
- Corporate Governance TCU
- Corporate Strategy LUISS

Undergraduate

- Strategic Management TCU
- Business Honors Seminar TCU
- Analysis of Business Decisions IU
- Advanced Case Analysis and Effective Consulting Presentations IU

DISSERTATION COMMITTEES

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INVITED PRESENTATIONS

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University of North Texas

University of St. Gallen

University of Sydney

University of Texas at Arlington

University of Texas at Dallas

University of Virginia

University of Zurich

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